To the inhabitants of Londonderry in the County of Rockingham in the State of New Hampshire qualified to vote in Town Affairs:

Voters are hereby notified to meet at the Londonderry High School Cafeteria in Londonderry on Saturday, the eight (8th) day of February 2020, at nine o'clock in the morning for the Deliberative Session of the Budgetary Town Meeting.

Voters are further notified to meet at the Londonderry High School Gymnasium on Tuesday, March 10, 2020, to choose all necessary Town Officers for the ensuing year, and to act upon the proposed Fiscal Year 2021 budget, as may be amended by the Deliberative Session, together with any amendments to the Town Charter, all by official ballot, the polls to be open at six o'clock in the morning and to close not earlier than eight o'clock in the evening.

**ARTICLE NO. 1: [ELECTION OF OFFICERS]**

To choose all necessary Town Officers for the ensuing year or until another is chosen or appointed and qualified.

**ARTICLE NO. 2: [AMENDMENT TO TOWN CHARTER – DEFAULT BUDGET]**

Shall the Town of Londonderry vote to amend the Charter of the Town of Londonderry, New Hampshire to revise the references to Operating Budget and Default Budget as follows: (words removed are [bracketed] and new words are in bold)

Article 5 – Finance

Section 5.4. Final Date for Budget Adoption

D. 1. The official session of the annual meeting, which shall be for the election of officers, and to vote on bonds or notes articles, and all warrant articles from the deliberative session on official ballot shall be held on the second Tuesday in March. Bonds or notes shall require a 3/5 (or 60%) majority for passage.

2. In addition to acting on warrant articles, voters shall choose between the proposed Operating Budget as may be amended during the Deliberative Session, and the Default Budget, which shall be calculated [pursuant to RSA 40:13 IX(b)] as described in Section 5.4.D.3 below. In the event that the proposed Operating Budget and Default Budget receive an equal number of votes, the Default Budget shall be considered approved.

3. “Operating Budget” means “budget” as defined in RSA 32:3, III exclusive of “special warrant articles” and exclusive of all other appropriations voted separately.

“Default Budget” means the amount calculated by starting with the amount
of the appropriations contained in the operating budget authorized for the previous fiscal year, reduced and increased as the case may be by: 1) debt service, 2) contracts previously incurred, 3) salary and other related employee costs (benefits, taxes) previously incurred, and 4) other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the Town Council.

Instead of being an actual budget, the “Default Budget” is the amount that will be raised if the proposed Operating Budget is defeated. If the Default Budget is adopted because of the defeat of the proposed Operating Budget, the amount raised and appropriated may be expended for any purpose contained in the defeated proposed Operating Budget. The total amount available for expenditure when operating under the Default Budget will not exceed the default amount plus the amount appropriated by separate and special warrant articles except as otherwise provided by laws such as, but not limited to, RSA 32:9-11.

For the purposes of this Section 5.4.D.3, “previously incurred” means on or before the Deliberative Session at which the default budget is presented to voters.

The Default Budget may be amended by the Town Council based on relevant new information at any time before ballots are printed.

The Town Council by a vote of 5-0 recommends a YES vote; Non-monetary item the Budget Committee does not make a recommendation.

ARTICLE NO. 3: [FISCAL YEAR 2021 TOWN OPERATING BUDGET]

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $37,616,176? Should this article be defeated, the default budget shall be $37,653,692, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(If passed, this article will require the Town to raise $20,408,790 in property taxes, resulting in a tax rate impact of $4.328 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO 4:  [FISCAL YEAR 2021 SUPPLEMENTAL OPERATING BUDGET]

To see if the Town will vote to raise and appropriate ONE HUNDRED FIFTY-THREE THOUSAND FIVE DOLLARS ($153,005) for the purpose of covering the costs of providing the same level of services as FY 2020, and increasing underbudgeted utility services:

<table>
<thead>
<tr>
<th>Description</th>
<th>FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Road Maintenance</td>
<td>$100,000</td>
</tr>
<tr>
<td>Heat and Oil</td>
<td>$17,455</td>
</tr>
<tr>
<td>Water Services</td>
<td>$6,000</td>
</tr>
<tr>
<td>Internet Services</td>
<td>$10,200</td>
</tr>
<tr>
<td>Electric Services</td>
<td>$19,350</td>
</tr>
<tr>
<td>Total Supp. Budget</td>
<td>$153,005</td>
</tr>
</tbody>
</table>

Upon approval of this article the increases will be included in future default level budgets.

(If passed, this article will require the Town to raise $153,005 in property taxes, resulting in a tax rate impact of $0.032 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 5:  [ESTABLISH POLICE OUTSIDE DETAIL REVOLVING FUND]

To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h, for the purpose of Police Department Special Details and to raise and appropriate the balance of the funds in the current Police Outside Detail Special Revenue Fund in the amount of $103,476 for deposit into said revolving fund after the funds are placed in the Town’s general fund if Article 6 passes. All revenues received for police special details will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the Town’s general fund balance. The Town Treasurer shall have custody of all money in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. If Article 6 passes and this Article fails, Article 6 will be null and void and the Police Outside Detail Special Revenue Fund will continue to operate as originally established. (Majority Vote required).

(These services are funded through user fees and require no property tax support.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO. 6: [DISSOLVE POLICE OUTSIDE DETAIL SPECIAL REVENUE FUND]

To see if the Town will rescind the provisions of RSA 31:95-c to restrict 100% of revenues from Police Department Special Details to expenditures for the purpose of covering police outside detail expenses. These funds will be placed in the town’s general fund in accordance with RSA 31:95-d and then deposited into a newly created Police Outside Detail Revolving Fund under Article 5. If this Article fails, Article 5 is null and void. If this Article passes and Article 5 fails, this Article will be null and void and the Police Outside Detail Special Revenue Fund will continue to operate as originally established (2/3 vote required).

(The services are funded through user fees and require no property tax support.)

The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of 7-0 recommends a **YES** vote.

ARTICLE NO. 7: [POLICE OUTSIDE DETAIL SPECIAL REVENUE FUND]

To see if the Town will vote to raise and appropriate **FIVE HUNDRED THIRTY-TWO THOUSAND SIX HUNDRED SIXTY-EIGHT DOLLARS ($532,668)** for the purpose of covering Police Outside Details with said funds to come from the Police Outside Detail Special Revenue Fund. This Article is null and void if Articles 5 and 6 pass.

(The services are funded through user fees and require no property tax support.)

The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of 7-0 recommends a **YES** vote.

ARTICLE NO. 8: [ACCEPT AND EXPEND STATE SHARED REVENUE]

To see if the Town will vote to accept and appropriate the sum of **TWO HUNDRED SIXTY-FIVE THOUSAND FIVE HUNDRED FIFTY-THREE DOLLARS ($265,553)** to be received from the State of New Hampshire in additional municipal aid.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of 7-0 recommends a **YES** vote.
ARTICLE NO. 9:  [ROADWAY MAINTENANCE EXPENDABLE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of SIX HUNDRED FIFTY THOUSAND DOLLARS ($650,000) to be placed in the Roadway Maintenance Expendable Trust Fund.

(If passed, this article will require the Town to raise $650,000 in property taxes, resulting in a tax rate impact of $0.138 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 10:  [EXPENDABLE MAINTENANCE TRUST FUND]

To see if the Town will vote to raise and appropriate the sum of ONE HUNDRED EIGHTY THOUSAND DOLLARS ($180,000) to be placed in the Town’s Expendable Maintenance Trust Fund.

(If passed, this article will require the Town to raise $180,000 in property taxes, resulting in a tax rate impact of $0.038 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 11:  [GEOGRAPHIC INFORMATION SYSTEMS CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate TWENTY-EIGHT THOUSAND DOLLARS ($28,000) to be placed in the geographic information systems capital reserve fund.

(If passed, this article will require the Town to raise $28,000 in property taxes, resulting in a tax rate impact of $0.006 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO. 12:  [PILLSBURY CEMETERY EXPANSION CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate SEVENTY-FIVE THOUSAND DOLLARS ($75,000) to be placed in the Pillsbury Cemetery Expansion capital reserve fund.

(If passed, this article will require the Town to raise $75,000 in property taxes, resulting in a tax rate impact of $0.016 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 13:  [CEMETERY CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate TWENTY THOUSAND DOLLARS ($20,000) to be placed in the Cemetery capital reserve fund for the repairs and maintenance of all Town-owned cemeteries and further to authorize the use of TWENTY THOUSAND DOLLARS ($20,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 14:  [FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate ONE HUNDRED THOUSAND DOLLARS ($100,000) to be placed in the Fire Equipment capital reserve fund and further to authorize the use of FIFTY THOUSAND DOLLARS ($50,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise $50,000 in property taxes, resulting in a tax rate impact of $0.011 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO. 15:  [CABLE EQUIPMENT CAPITAL RESERVE FUND]

To see if the Town will vote to raise and appropriate THIRTY-TWO THOUSAND FIVE HUNDRED DOLLARS ($32,500) to be placed in the Cable Equipment capital reserve fund. Funding will come from the annual distribution of Public Educational and Government Access programing from the current Franchise Agreement.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of 7-0 recommends a **YES** vote.

ARTICLE NO. 16:  [ESTABLISH RECREATION DEPARTMENT CAPITAL RESERVE FUND]

To see if the Town will vote to establish a new Recreation Department Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding the purchase, lease, repair, and maintenance of existing and new equipment and vehicles as necessary to carry out the core mission of the Recreation Department and to appoint the Town Council as agents to expend funds from the Recreation Department Capital Reserve Fund. Further, to raise and appropriate the sum of FIFTEEN THOUSAND DOLLARS ($15,000) to be placed in the Recreation Department Capital Reserve Fund and further to authorize the use of FIFTEEN THOUSAND ($15,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of 7-0 recommends a **YES** vote.

ARTICLE NO. 17:  [DPW EQUIPMENT/VEHICLE LEASES]

To see if the town will vote to authorize the town manager to enter into up to a 10-year lease agreement in the amount of FOUR HUNDRED TWENTY-FIVE THOUSAND DOLLARS ($425,000) for the purpose of leasing two 6-Wheeler Trucks and a 1-Ton Pickup Truck, and to raise and appropriate the sum of FIFTY-THREE THOUSAND ONE HUNDRED FIFTEEN DOLLARS ($53,115) for the first year's payment for that purpose. This lease agreement contains an escape clause. (Majority vote required)

(If passed, this article will require the Town to raise $53,115 in property taxes, resulting in a tax rate impact of $0.011 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a **YES** vote; the Budget Committee by a vote of 7-0 recommends a **YES** vote.
ARTICLE NO. 18: [TOWN HALL PARKING LOT PAVING]

To see if the Town will vote to raise and appropriate TWO HUNDRED SIXTY-FIVE THOUSAND DOLLARS ($265,000) for the purpose of paving the Town Hall Parking Lot and further to authorize the use of TWO HUNDRED SIXTY-FIVE THOUSAND DOLLARS ($265,000) from the June 30 Unassigned Fund Balance towards this appropriation.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 6-0 with 1 abstention recommends a YES vote.

ARTICLE NO. 19: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME 1801 AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the AFSCME 1801 Municipal Employees, which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Cost</th>
<th>Estimated Tax Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2021</td>
<td>$42,255</td>
<td>$0.009</td>
</tr>
<tr>
<td>FY 2022</td>
<td>$67,495</td>
<td>$0.015</td>
</tr>
<tr>
<td>FY 2023</td>
<td>$75,890</td>
<td>$0.017</td>
</tr>
<tr>
<td>FY 2024</td>
<td>$71,194</td>
<td>$0.016</td>
</tr>
<tr>
<td>FY 2025</td>
<td>$67,906</td>
<td>$0.015</td>
</tr>
</tbody>
</table>

And further, to raise and appropriate the sum of FORTY-TWO THOUSAND TWO HUNDRED FIFTY-FIVE DOLLARS ($42,255) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise $42,255 in property taxes, resulting in a tax rate impact of $0.009 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO. 20:  [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 19 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 19 cost items only.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 21:  [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME LONDONDERRY ADMINISTRATIVE EMPLOYEES ASSOCIATION – PUBLIC SAFETY AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Administrative Employees Association – Public Safety, which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Cost</th>
<th>Estimated Tax Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2021</td>
<td>$72,076</td>
<td>$0.015</td>
</tr>
<tr>
<td>FY 2022</td>
<td>$112,139</td>
<td>$0.024</td>
</tr>
<tr>
<td>FY 2023</td>
<td>$114,312</td>
<td>$0.024</td>
</tr>
<tr>
<td>FY 2024</td>
<td>$86,790</td>
<td>$0.018</td>
</tr>
<tr>
<td>FY 2025</td>
<td>$58,831</td>
<td>$0.012</td>
</tr>
</tbody>
</table>

And further, to raise and appropriate the sum of SEVENTY-TWO THOUSAND SEVENTY-SIX DOLLARS ($72,076) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise $72,076 in property taxes, resulting in a tax rate impact of $0.015 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO. 22: [AUTHORIZED FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 21 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 21 cost items only.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 23: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN AFSCME LONDONDERRY ADMINISTRATIVE EMPLOYEES ASSOCIATION – TOWN ADMINISTRATIVE PERSONNEL AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Administrative Employees Association – Town Administrative Personnel, which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Cost</th>
<th>Estimated Tax Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2021</td>
<td>$68,137</td>
<td>$0.014</td>
</tr>
<tr>
<td>FY 2022</td>
<td>$56,043</td>
<td>$0.012</td>
</tr>
<tr>
<td>FY 2023</td>
<td>$39,030</td>
<td>$0.008</td>
</tr>
<tr>
<td>FY 2024</td>
<td>$45,764</td>
<td>$0.010</td>
</tr>
<tr>
<td>FY 2025</td>
<td>$41,094</td>
<td>$0.009</td>
</tr>
</tbody>
</table>

And further, to raise and appropriate the sum of SIXTY-EIGHT THOUSAND ONE HUNDRED THIRTY-SEVEN DOLLARS ($68,137) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise $68,137 in property taxes, resulting in a tax rate impact of $0.014 in FY 21 based upon projected assessed values.)

ARTICLE NO. 24: [AUTHORIZED FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 23 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 23 cost items only.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO. 25: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN LONDONDERRY EXECUTIVE EMPLOYEES ASSOCIATION (LEEA) AND THE TOWN OF LONDONDERRY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Executive Employees Association (LEEA), which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Cost</th>
<th>Estimated Tax Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2021</td>
<td>$58,644</td>
<td>$0.012</td>
</tr>
<tr>
<td>FY 2022</td>
<td>$26,138</td>
<td>$0.006</td>
</tr>
<tr>
<td>FY 2023</td>
<td>$20,567</td>
<td>$0.004</td>
</tr>
<tr>
<td>FY 2024</td>
<td>$9,338</td>
<td>$0.002</td>
</tr>
<tr>
<td>FY 2025</td>
<td>$9,494</td>
<td>$0.002</td>
</tr>
</tbody>
</table>

And further, to raise and appropriate the sum of FIFTY-EIGHT THOUSAND SIX HUNDRED FORTY-FOUR DOLLARS ($58,644) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise $58,644 in property taxes, resulting in a tax rate impact of $0.012 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 26: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 25 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 25 cost items only.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO. 27: [RATIFY A NEW COLLECTIVE BARGAINING AGREEMENT BETWEEN LONDONDERY POLICE EMPLOYEES ASSOCIATION AND THE TOWN OF LONDONDERY]

To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Town of Londonderry and the Londonderry Police Employees Association, which calls for the following additional appropriations for salaries and benefits over what was required under the current, expiring agreement with the employees of the Union:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Cost</th>
<th>Estimated Tax Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2021</td>
<td>$218,491</td>
<td>$0.046</td>
</tr>
<tr>
<td>FY 2022</td>
<td>$158,761</td>
<td>$0.034</td>
</tr>
<tr>
<td>FY 2023</td>
<td>$175,142</td>
<td>$0.037</td>
</tr>
</tbody>
</table>

And further, to raise and appropriate the sum of TWO HUNDRED EIGHTEEN THOUSAND FOUR HUNDRED NINETY-ONE DOLLARS ($218,491) for FY 2021 expenses, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at the current staffing levels paid under any existing agreements.

(If passed, this article will require the Town to raise $218,491 in property taxes, resulting in a tax rate impact of $0.046 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.

ARTICLE NO. 28: [AUTHORIZATION FOR SPECIAL MEETING ON COST ITEMS]

Shall the Town, if Article 27 is defeated, authorize the Town Council to call one special meeting, at its option, to address Article 27 cost items only.

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

The Town Council by a vote of 5-0 recommends a YES vote; the Budget Committee by a vote of 7-0 recommends a YES vote.
ARTICLE NO. 29: [APPROVE KENO GAMES]

Shall the voters of the Town of Londonderry vote to allow the operation of keno games within the Town? (BY CITIZENS PETITION)

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

Non-monetary item. The Town Council does not make a recommendation; the Budget Committee does not make a recommendation.

ARTICLE NO. 30: [RESOLUTION TO TAKE ACTION ON CLIMATE POLLUTION]

Shall the Town of Londonderry vote to direct the Londonderry Town Council to transmit by written notice within 30 days of passage of this warrant article to Londonderry’s State Legislators, Governor Sununu, New Hampshire’s Congressional Delegation, and President Donald Trump, that the Town of Londonderry calls upon its elected State and Federal representatives to enact carbon-pricing legislation in the form of a Carbon Fee and Dividend approach and a Carbon Cash-Back program to protect New Hampshire from the costs and environmental risks of continued climate inaction. (BY CITIZENS PETITION)

(If passed, this article will require the Town to raise $0.00 in property taxes, resulting in a tax rate impact of $0.00 in FY 21 based upon projected assessed values.)

Non-monetary item. The Town Council does not make a recommendation; the Budget Committee does not make a recommendation.

ARTICLE NO. 31: [TRANSACTION OF OTHER BUSINESS]

To transact any other business that may legally come before this meeting. No business enacted under this article shall have any binding effect upon the Town.